

AGENCY-SPONSORED BENEFITS



# EMPLOYEE BENEFITS GUIDE

**IMPORTANT NOTICE:**

THE DIVISION OF STATE GROUP INSURANCE AND PEOPLE FIRST ARE NOT INVOLVED IN THE ADMINISTRATION OF THESE PLANS. PLEASE DO NOT CONTACT OR SEND FORMS TO PEOPLE FIRST. CONTACT YOUR AGENCY POST-TAX BENEFITS COORDINATOR FOR ASSISTANCE.



FLORIDA DEPARTMENT OF TRANSPORTATION

## TABLE OF CONTENTS

LIFE INSURANCE.....	3
DISABILITY INSURANCE.....	5
ACCIDENT INSURANCE.....	6
CANCER & INTENSIVE CARE INSURANCE .....	7
HOSPITAL INCOME INSURANCE .....	8
CRITICAL ILLNESS INSURANCE .....	9
AUTOMOBILE INSURANCE .....	10
PREPAID LEGAL SERVICES.....	11
MISCELLANEOUS BENEFITS .....	12
CREDIT UNIONS .....	13
ADDITIONAL RESOURCES.....	14

THIS GUIDE OFFERS YOU A SHORT DESCRIPTION OF THE AGENCY-SPONSORED BENEFITS AVAILABLE TO YOU THROUGH PAYROLL DEDUCTION ON A POST-TAX BASIS. THIS MEANS THAT DEDUCTIONS WILL BE MADE AFTER APPLICABLE PAYROLL TAXES ARE DEDUCTED FROM YOUR BI-WEEKLY SALARY.

ALSO VISIT [WWW.CAPITALADMINSERVICES.COM](http://WWW.CAPITALADMINSERVICES.COM) FOR THIS YEAR'S OPEN ENROLLMENT CALENDAR AND FORMS AVAILABLE FOR DOWNLOAD. YOUR PARTICIPATION IS 100% VOLUNTARY IN ALL AGENCY-SPONSORED BENEFIT PROGRAMS.

YOU MAY CONTACT ANNE MARIE HOUGH, YOUR POST-TAX BENEFITS COORDINATOR, FOR ASSISTANCE WITH THE AGENCY'S BENEFIT PROGRAM.

ADDRESS: HUMAN RESOURCES OFFICE, 605 SUWANNEE STREET, MS 50,  
TALLAHASSEE, FL 32399-0450  
TOLL FREE: (800) 281-1015  
EMAIL: [ANNEMARIE.HOUGH@DOT.STATE.FL.US](mailto:ANNEMARIE.HOUGH@DOT.STATE.FL.US)

SOME OF THE BENEFITS ARE NOT AVAILABLE TO OTHER PERSONAL SERVICES (OPS) EMPLOYEES. CONTACT YOUR POST-TAX BENEFITS COORDINATOR FOR PERMITTED OPS DEDUCTIONS.

CAPITAL ADMINISTRATIVE SERVICES, INC. (CAS) IS A LICENSED THIRD PARTY ADMINISTRATOR FOR EMPLOYEE BENEFIT PLANS AND BILLING SERVICES. CAS WILL HELP YOU MANAGE YOUR POST-TAX BENEFIT ELECTIONS AND MISCELLANEOUS DEDUCTIONS AVAILABLE THROUGH YOUR EMPLOYER. THIS INCLUDES DEPARTMENT-SPONSORED OR POST-TAX BENEFITS, SUCH AS LIFE AND DISABILITY INSURANCE, CREDIT UNION PAYMENTS, ETC. POST-TAX BENEFITS DO NOT INCLUDE STATE-SPONSORED PRE-TAX BENEFITS SUCH AS YOUR HEALTH INSURANCE, STATE LIFE INSURANCE AND OTHER SUPPLEMENTAL BENEFITS ADMINISTERED BY PEOPLE FIRST.

# LIFE INSURANCE

THE FOLLOWING LIFE INSURANCE PROGRAMS ARE OFFERED TO YOU IN ADDITION TO COVERAGE AVAILABLE THROUGH SECURIAN. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

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**LIFE INSURANCE OF NORTH AMERICA  
(LINA), NEW YORK LIFE GROUP  
BENEFIT SOLUTIONS  
DEDUCTION CODE 0262**

SERVICED BY CAPITAL INSURANCE AGENCY, INC., THIS PLAN OFFERS A GUARANTEED ISSUE BENEFIT TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN. YOU MAY ENROLL DURING THE FIRST 60 DAYS OF EMPLOYMENT OR DURING AN OPEN ENROLLMENT PERIOD. OTHERWISE, COVERAGE WILL BE MEDICALLY UNDERWRITTEN.

**GROUP TERM LIFE INSURANCE**

**CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100**

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

**CAPITAL INSURANCE AGENCY, INC.  
DEDUCTION CODE 0285**

COVERAGE IS AVAILABLE TO YOU AND YOUR FAMILY MEMBERS AT ANY TIME THROUGHOUT THE YEAR.

**INDIVIDUAL LIFE INSURANCE**

**CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100**

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

**THE HARTFORD  
DEDUCTION CODE 0237**

SERVICED BY CAPITAL INSURANCE AGENCY, INC., THIS PLAN OFFERS ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN. YOU MAY ENROLL DURING THE FIRST 60 DAYS OF EMPLOYMENT OR DURING AN OPEN ENROLLMENT PERIOD.

**GROUP AD&D INSURANCE**

**CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100**

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

## **LIFE INSURANCE....**

**COLONIAL LIFE & ACCIDENT INSURANCE  
COMPANY  
DEDUCTION CODE 0340**

COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

**INDIVIDUAL LIFE INSURANCE**

**COLONIAL LIFE  
(888) 756-6701**

[WWW.VISITYOUVILLE.COM/EN/  
STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)

**RELIANCE STANDARD LIFE INSURANCE  
COMPANY  
DEDUCTION CODE 0217**

SERVICED BY RICHARD SMITH & ASSOCIATES, THIS PLAN OFFERS A BENEFIT TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN. YOU MAY ENROLL DURING THE FIRST 60 DAYS OF EMPLOYMENT OR DURING AN OPEN ENROLLMENT PERIOD.

**GROUP TERM LIFE INSURANCE**

**RICHARD SMITH & ASSOCIATES  
(800) 342-0209**

[WWW.RICHARDSMITHANDASSOCIATES.COM](http://WWW.RICHARDSMITHANDASSOCIATES.COM)

## DISABILITY INSURANCE

DISABILITY INCOME INSURANCE IS DESIGNED TO PROVIDE YOU WITH A STATED AMOUNT OF INCOME IN THE EVENT YOU BECOME UNABLE TO WORK DUE TO A COVERED ACCIDENT OR SICKNESS. A POST-TAX DISABILITY PLAN ALLOWS YOU TO PAY YOUR PREMIUMS USING POST OR AFTER TAX DOLLARS; THEREFORE ANY BENEFITS PAID FROM A CLAIM WOULD BE RECEIVED TAX-FREE. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

### AMERICAN FAMILY LIFE ASSURANCE COMPANY (AFLAC) DEDUCTION CODE 0219

SERVICED BY CAPITAL INSURANCE AGENCY, INC., ENROLLMENT IS AVAILABLE TO YOU AS EMPLOYEE ONLY COVERAGE AT ANY TIME THROUGHOUT THE YEAR.

### SHORT-TERM DISABILITY INSURANCE

CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

### COLONIAL LIFE & ACCIDENT INSURANCE COMPANY DEDUCTION CODE 0343

COVERAGE IS AVAILABLE TO YOU AND YOUR SPOUSE AT ANY TIME THROUGHOUT THE YEAR.

### SHORT-TERM DISABILITY INSURANCE

COLONIAL LIFE  
(888) 756-6701

[WWW.VISITYOUVILLE.COM/EN/STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)

### LIFE INSURANCE OF NORTH AMERICA (LINA), NEW YORK LIFE GROUP BENEFIT SOLUTIONS DEDUCTION CODE 0300

SERVICED BY CAPITAL INSURANCE AGENCY, INC., THIS PLAN OFFERS ENROLLMENT ANY TIME THROUGHOUT THE YEAR TO YOU AS EMPLOYEE ONLY COVERAGE. CHANGES TO YOUR COVERAGE CAN ONLY BE MADE DURING AN ANNUAL AWARENESS PERIOD.

### LONG-TERM DISABILITY INSURANCE

CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

## ACCIDENT INSURANCE

ACCIDENT INSURANCE IS DESIGNED TO HELP COVER THE OUT-OF-POCKET EXPENSES CREATED FROM AN ACCIDENTAL INJURY THAT IS NOT COVERED BY YOUR PRIMARY HEALTH INSURANCE. BENEFITS ARE AVAILABLE FOR COVERED ACCIDENTS THAT OCCUR ON AND/OR OFF THE JOB AND CAN BE SENT DIRECTLY TO EACH COVERED INSURED AS A LUMP SUM PAYMENT. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

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**AMERICAN FAMILY LIFE ASSURANCE  
COMPANY (AFLAC)  
DEDUCTION CODE 0219**

SERVICED BY CAPITAL INSURANCE AGENCY, INC., COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

**INDIVIDUAL ACCIDENT INSURANCE**

**CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100**

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

**COLONIAL LIFE & ACCIDENT  
INSURANCE COMPANY  
DEDUCTION CODE 0343**

COVERAGE IS AVAILABLE TO YOU AND YOUR SPOUSE AT ANY TIME THROUGHOUT THE YEAR.

**INDIVIDUAL ACCIDENT INSURANCE  
COLONIAL LIFE**

**(888) 756-6701**

[WWW.VISITYOUVILLE.COM/EN/  
STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)

## CANCER & INTENSIVE CARE INSURANCE

CANCER AND INTENSIVE CARE INSURANCE IS DESIGNED TO HELP EMPLOYEES AND THEIR COVERED FAMILY MEMBERS PAY OUT-OF-POCKET EXPENSES RESULTING FROM CANCER TREATMENT OR ADMISSION TO A HOSPITAL INTENSIVE CARE UNIT. A CANCER/INTENSIVE INSURANCE POLICY CAN ALSO HELP PROTECT YOUR INCOME AND SAVINGS FROM EXPENSES THAT AREN'T COVERED BY YOUR PRIMARY HEALTH INSURANCE. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

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### COLONIAL LIFE & ACCIDENT INSURANCE COMPANY DEDUCTION CODE 0341

COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

### INDIVIDUAL CANCER INSURANCE

COLONIAL LIFE  
(888) 756-6701

[WWW.VISITYOUVILLE.COM/EN/  
STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)

### WASHINGTON NATIONAL INSURANCE COMPANY DEDUCTION CODE 0420

SERVICED BY FLORIDA FRINGE BENEFITS, INC., COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT AT ANY TIME THROUGHOUT THE YEAR.

### INDIVIDUAL CANCER & I.C. INSURANCE

FLORIDA FRINGE BENEFITS, INC.  
(407) 657-0697

# HOSPITAL INCOME INSURANCE

SUPPLEMENTAL HOSPITAL INCOME INSURANCE IS DESIGNED TO HELP COVER SOME OF THE HOSPITAL EXPENSES NOT COVERED BY YOUR PRIMARY HEALTH INSURANCE. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

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**COLONIAL LIFE & ACCIDENT INSURANCE  
COMPANY**  
DEDUCTION CODE 0342

COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

**INDIVIDUAL H.I. INSURANCE**

**COLONIAL LIFE**  
**(888) 756-6701**

[WWW.VISITYOUVILLE.COM/EN/  
STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)



# CRITICAL ILLNESS INSURANCE

CRITICAL ILLNESS INSURANCE IS DESIGNED TO HELP COVER SOME OF THE HOSPITAL EXPENSES NOT COVERED BY YOUR HEALTH INSURANCE. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM EACH COMPANY.

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## AMERICAN FAMILY LIFE ASSURANCE COMPANY (AFLAC) DEDUCTION CODE 0219

SERVICED BY CAPITAL INSURANCE AGENCY, INC., COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

## INDIVIDUAL CRITICAL CARE INSURANCE

CAPITAL INSURANCE AGENCY, INC.  
(800) 780-3100

[WWW.CAPITALINS.COM](http://WWW.CAPITALINS.COM)

## COLONIAL LIFE & ACCIDENT INSURANCE COMPANY DEDUCTION CODE 0341

COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN AT ANY TIME THROUGHOUT THE YEAR.

## INDIVIDUAL CRITICAL ILLNESS INSURANCE

COLONIAL LIFE  
(888) 756-6701

[WWW.VISITYOUVILLE.COM/EN/STATEOFFL](http://WWW.VISITYOUVILLE.COM/EN/STATEOFFL)

## AUTOMOBILE INSURANCE

THIS PROGRAM PROVIDES ACCESS TO SEVERAL INSURANCE COMPANIES THROUGH ONE PROVIDER. ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS MAY BE OBTAINED FROM THE COMPANY. NOT ALL PROVIDERS OFFER THE PAYROLL DEDUCTION OPTION.

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### MERCER VOLUNTARY BENEFITS DEDUCTION CODE 0232

COVERAGE IS AVAILABLE TO YOU AND YOUR FAMILY MEMBERS AT ANY TIME THROUGHOUT THE YEAR. YOU WILL NEED YOUR 8 DIGIT PEOPLE FIRST ID (I.E. 00123456) TO CREATE AN ONLINE QUOTE.

#### AUTO INSURANCE

MERCER VOLUNTARY BENEFITS  
(800) 362-5906

[WWW.SOFBENEFITS.COM](http://WWW.SOFBENEFITS.COM)

## PREPAID LEGAL SERVICES

PREPAID LEGAL PLANS ARE DESIGNED TO PROVIDE YOU AND YOUR FAMILY ACCESS TO LEGAL SERVICES AT AN AFFORDABLE COST. LEGAL SERVICES MAY BE OBTAINED FROM AN APPOINTED PLAN ATTORNEY OR THROUGH A NETWORK OF PARTICIPATING PLAN ATTORNEYS. ADDITIONAL INFORMATION MAY BE OBTAINED FROM THE COMPANY.

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### **METLIFE LEGAL PLANS, INC. DEDUCTION CODE 0257**

COVERAGE IS AVAILABLE TO YOU, YOUR SPOUSE AND DEPENDENT CHILDREN. YOU MAY ENROLL DURING THE FIRST 60 DAYS OF EMPLOYMENT OR DURING AN OPEN ENROLLMENT PERIOD. FOR MORE INFORMATION, VISIT THE WEBSITE AND ENTER ACCESS CODE 6350005.

### **GROUP PREPAID LEGAL PLAN**

**METLIFE LEGAL PLANS  
(800) 821-6400**

[WWW.INFO.LEGALPLANS.COM](http://WWW.INFO.LEGALPLANS.COM)

## MISCELLANEOUS BENEFITS

ADDITIONAL INFORMATION AND APPLICATION REQUIREMENTS FOR THE FOLLOWING MAY BE OBTAINED FROM THE COMPANY.

### **AAA AUTO CLUB SOUTH DEDUCTION CODE 0249**

MEMBERSHIP IS AVAILABLE TO YOU AND YOUR FAMILY MEMBERS AT ANY TIME THROUGHOUT THE YEAR.

### **EMERGENCY ROADSIDE ASSISTANCE**

**AAA MEMBERSHIP SERVICES  
(800) 222-1134**

[MEMBER.ACG.AAA.COM](http://MEMBER.ACG.AAA.COM)

### **FLORIDA PREPAID 529 PREPAID PLANS DEDUCTION CODE 0266**

TO BENEFIT FROM THE CURRENT YEAR'S PLAN PRICES, YOU MUST ENROLL DURING THE ANNUAL OPEN ENROLLMENT PERIOD.

### **FLORIDA PREPAID 529 SAVINGS PLAN DEDUCTION CODE 0267**

ENROLLMENT IS AVAILABLE AT ANY TIME THROUGHOUT THE YEAR.

### **COLLEGE SAVINGS PLAN**

**FLORIDA PREPAID COLLEGE  
(800) 552-4723**

[WWW.MYFLORIDAPREPAID.COM](http://WWW.MYFLORIDAPREPAID.COM)

### **STATE PARKING (RESERVED PAID PARKING) DEDUCTION CODE 437**

A LIMITED NUMBER OF PARKING SPACES ARE DESIGNATED FOR RESERVED (PAID) PARKING IN THE VARIOUS STATE OWNED AND CONTROLLED PARKING LOTS.

**CONTACT YOUR LOCAL  
HUMAN RESOURCES OFFICE**

# CREDIT UNION DEDUCTIONS

AS A STATE OF FLORIDA EMPLOYEE, YOU CAN JOIN A CREDIT UNION TO TAKE ADVANTAGE OF ITS MANY USEFUL SERVICES, INCLUDING THE CONVENIENCE OF PAYROLL DEDUCTION. A LIST OF CREDIT UNIONS THAT ARE APPROVED FOR PAYROLL DEDUCTION, AND THEIR ASSIGNED DEDUCTION CODE, ARE PROVIDED BELOW. YOU MAY APPLY FOR MEMBERSHIP AT ANY TIME. SEND ALL PAYROLL DEDUCTION AUTHORIZATIONS TO YOUR LOCAL HUMAN RESOURCES OFFICE.

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## STATE OF FLORIDA APPROVED CREDIT UNIONS:

- 245 – PINELLAS CO. EMPLOYEE FED. CREDIT UNION
- 400 – JACKSON COUNTY TEACHERS CREDIT UNION
- 403 – FLORIDA STATE UNIVERSITY CREDIT UNION
- 407 – COMMUNITY SOUTH CREDIT UNION
- 408 – CONNECT CREDIT UNION
- 429 – CITY & POLICE FEDERAL CREDIT UNION
- 433 – FLORIDA A&M UNIVERSITY CREDIT UNION
- 438 – SUNCOAST SCHOOLS FEDERAL CREDIT UNION
- 487 – FIRST FLORIDA CREDIT UNION
- 490 – FIRST COMMERCE CREDIT UNION
- 498 – MEMBERS FIRST CREDIT UNION OF FLORIDA
- 502 – DADE COUNTY FEDERAL CREDIT UNION
- 503 – USF FEDERAL CREDIT UNION
- 505 – FLAG CREDIT UNION
- 512 – CAMPUS USA CREDIT UNION
- 519 – COUNTRY FEDERAL CREDIT UNION
- 530 – FLORIDA WEST COAST CREDIT UNION
- 534 – TALLAHASSEE-LEON FEDERAL CREDIT UNION
- 538 – FLORIDA CENTRAL CREDIT UNION
- 541 – FLORIDA CREDIT UNION
- 550 – UNIVERSITY CREDIT UNION

# ADDITIONAL RESOURCES

## HELPFUL WEBSITES:

BUREAU OF STATE PAYROLLS - [MYFLORIDACFO.COM/DIVISION/AA/EMPLOYEES](http://MYFLORIDACFO.COM/DIVISION/AA/EMPLOYEES)

MY FLORIDA 411 - [411.MYFLORIDA.COM](http://411.MYFLORIDA.COM)

PEOPLE FIRST - [PEOPLESFIRST.MYFLORIDA.COM](http://PEOPLESFIRST.MYFLORIDA.COM)

STATE OF FLORIDA PRE-TAX BENEFITS - [MYBENEFITS.MYFLORIDA.COM](http://MYBENEFITS.MYFLORIDA.COM)

FLORIDA RETIREMENT SYSTEM - [MYFRS.COM](http://MYFRS.COM)

DEFERRED COMPENSATION - [MYFLORIDADEFERREDCOMP.COM](http://MYFLORIDADEFERREDCOMP.COM)

## COMPANY CONTACTS:

AFSCME .....	(800) 541-0584
AMERICAN HERITAGE / ALLSTATE .....	(800) 521-3535
CAPITAL INSURANCE AGENCY .....	(800) 780-3100
DEFERRED COMPENSATION OFFICE .....	(877) 299-8002
DIVISION OF RETIREMENT .....	(844) 377-1888
DIVISION OF STATE GROUP INSURANCE .....	(800) 226-3734
DMS PARKING SERVICES .....	(850) 488-6683
FLORIDA COMBINED LIFE INSURANCE .....	(800) 333-3256
FLORIDA NURSES ASSOCIATION .....	(407) 896-3261
GABOR AGENCY .....	(800) 330-6115
JEFFERSON PILOT / LINCOLN FINANCIAL .....	(800) 487-1485
METLIFE .....	(800) 357-8884
PALIC / NEW ERA LIFE .....	(800) 554-0092
POLICE BENEVOLENT ASSOCIATION .....	(800) 733-3722
PROFESSIONAL INSURANCE / SUN LIFE .....	(800) 289-1122
TREASURY DIRECT (U.S. SAVINGS BONDS) .....	(844) 284-2676
USABLE LIFE .....	(800) 370-5856
VOYA / ING RELIASTAR .....	(800) 537-5024